



LEGRAND INVESTOR DAY

June 30, 2016 – Afternoon



INVESTOR DAY – AGENDA

Introduction	Gilles Schnepp Antoine Burel	Group Chairman and CEO Executive Vice-President – CFO	8:30 AM - 8:50 AM	
Legrand in North America	John Selldorff	President and CEO – Legrand North & Central America	8:50 AM - 9:50 AM	
Factory & Legrand Experience Center visits			9:50 AM – 11:50 AM	
	Lunch break ———		11:50 AM – 12:50 PM	
Operations fully committed to serving business change towards IoT and digital	Patrice Soudan Manish Narain	Deputy CEO and Executive Vice President – Operations Vice President of Operational Excellence and Logistics – Legrand North & Central America	12:50 PM – 1:35 PM	
Legrand's fundamental assets unique and dynamic	Paolo Perino Brian DiBella	Executive Vice President – Strategy and Development President, Electrical Wiring Systems – Legrand North America	1:35 PM – 2:15 PM	
Legrand opens doors to the World of Things	Ernesto Santini	Vice President Innovation & Systems		
User powered product design	Milka Eskola	Vice President Art & Design		
Technology-driven products: higher value in use and more business opportunities	Pierre-Yves Hasbrouck Tom Lowery	Eliot Project Manager President, Building Control Systems – Legrand North America	2:15 PM – 3:35 PM	
Final Q&A and wrap-up			3:35 PM – 4:00 PM	





Investor Day – June 30, 2016

Operations fully committed to serving business change towards IoT and digital

Patrice Soudan – Deputy CEO and Executive Vice President – Operations

AGENDA



- 1 KEEP DOING THE JOB ON THE BASICS
- 2 TRANSFORMING R&D FOR ENHANCED INNOVATION
- 3 ADDITIONAL LEVERS: THE FACTORY OF THE FUTURE



KEEP DOING THE JOB ON THE BASICS

Streamline and upgrade footprint

Best practices for excellence

Industrial performance on track

Supply chain on the move

CSR roadmap ahead of target

- Electronics industrial plan
- Legrand Way continuous enrichment
- New developments in supply chain
- Purchasing performance levers
- New systematic management processes
- And more

KPIs	2003-2008	2015	Ambition
Indirect labor / Direct labor	0.43	0.32	0.30
Fixed Cost / Production	~17% ⁽¹⁾	12.2%	~12%
Inventory / Sales	~15%	13.7%(2)	~12%(2)
Capex / Sales	4%	2.8%	3% to 3.5%
WCR / Sales	13%	7.1%	≤ 10% w/o acquisitions
CSR ⁽³⁾ roadmap achievement	n/a	120%	100%

- 1. 2005-2008.
- 2. At comparable structure (excluding recent acquisitions).
- CSR: Corporate Social Responsibility.



TRANSFORMING R&D FOR ENHANCED INNOVATION (1/2)

Needs and opportunities

Advanced Innovation

Innovative functions

Innovative technologies

Transformation initiatives

Organization lever

Multipolar organization

Platform concept

Performance



TRANSFORMING R&D FOR ENHANCED INNOVATION (2/2)

Transformation initiatives

Organization lever

Multipolar organization

Platform concept

Performance

- Innovation & System missions and roadmap
- Specific governance for cross-SBU programs
- Collaborative innovation & partnerships
- Platforming all SBUs (including electronics)
- Skills: from electromechanics to electronics / software
- Best practices: Legrand Way, User-Centered Design, etc.

KPIs	Until 2008	2015	Ambition
% of sales covered by platform	n/a	~60%	70%
Development cycle (months)	> 36	25	< 24
R&D / Sales	4.7% (2003-2008 average)	4.6%	4% to 5%



ADDITIONAL LEVERS: THE FACTORY OF THE FUTURE

	Globally implemented	Deployment in progress	Current pilots or investigation
Product / Process design	Computer Aided Design Computer Aided Manufacturing	Digital simulation Reverse engineering	Single Product Life Management (PLM)
Industrial process	Relevant automation	Manufacturing Execution System Electric presses	Cobots / Sensors
Additive manufacturing	Prototypes Tooling	Plastic small series	Metal small series / Medium series
Maintenance	Preventive maintenance	Remote maintenance	Predictive maintenance
Digital supply chain / Flow	Manufacturing Resources Planning Distribution Resources Planning	Bar code	Auto Guided Vehicles / RFID Collaborative tower
Work organization	Empowering organization Lean structure	Learning organization	Meaningful organization
Eco-efficiency	ISO 14001/50001	Real time energy monitoring	Utilities services





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Operations fully committed to serving business change towards IoT and digital

US illustration

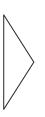
Manish Narain – Vice President of Operational Excellence and Logistics – Legrand North & Central America



WE CONTINUE TO CONSOLIDATE OUR OPERATIONAL FOOTPRINT TO SUPPORT GROWTH AND PROFITABILITY OBJECTIVES.

Key enablers

- Optimize customer responsiveness and cost savings
- □ New economy multi polar capability
- ☐ Legrand Way
- □ Light automation

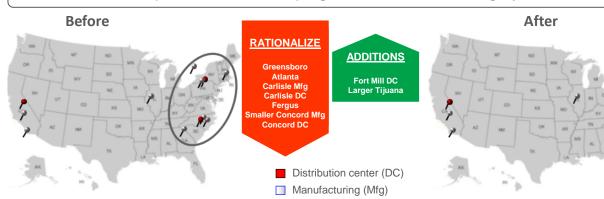


Consolidation program

% FTE⁽¹⁾ in new economies (Manufacturing including subcontracting)

2003-08	<u>2015</u>
10	8 (2009-15)
40%-61%	72%

Example of consolidation program for Electrical Wiring Systems



	% change
Manufacturing area	- 34%
Fixed costs	- 29%
Net fixed asset	- 30%
Fixed headcount	- 36%
COGS in new eco.	+ 62%
Labor rate	- 27%

FTE: Full Time Equivalent.



WE ARE OPTIMIZING MANUFACTURING PROCESSES WITHIN OUR EXISTING FACILITIES, ESPECIALLY NEW ACQUISITIONS.

LASTAR Dongguan, China

EAGTAN Dongguan, Onni







After





- □ Improved productivity by ~20%
- □ Reduced space requirement by 50%

LASTAR Hickory, NC

Before





After





- Improved productivity by ~20%
- Substantial reduction in space closed Albia facility and moved production to Hickory
- □ Reduced lead times



WE ARE CONTINUALLY ENHANCING MANUFACTURING CAPABILITIES IN NEW ECONOMIES.

ROCOM Dongguan, China

Basic assembly High-end finishes

Molding & stamping Light automation

SMT⁽¹⁾ Automated Product Development Engineering SMT⁽¹⁾ lines

Pre 2003 2016

Molding and stamping

Metal fabrication

Basic assembly Light automation

Welding Powder coating

Custom wiring

Tijuana, Mexico





SMT: Surface Mount Technology.



WE ARE ADVANCING OUR INDUSTRIALIZATION CAPABILITIES TO SUPPORT ONGOING GROWTH OF ELECTRONIC PRODUCTS.

□ Product development strategy

- Iterative product development with marketing and industrial design
- Leverage platform expertise and standardization
- Ecosystems with open communication protocols
- Simulation and rapid prototyping

□ Operations strategy

- Partnership/Collaboration with strategic suppliers in new economies
- Engineers collocated with manufacturing in new economies
- Certified on-site UL⁽¹⁾ lab for witness testing
- Remote diagnostics, monitoring, and firmware upgrades













1. UL: Underwriters Laboratories.





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Legrand's fundamental assets unique and dynamic

Paolo Perino – Executive Vice President – Strategy and Development

AGENDA

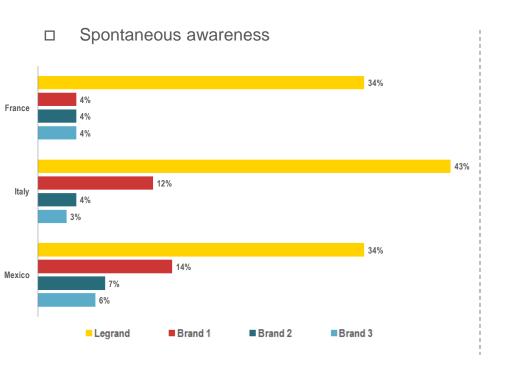


- 1 KNOWING OUR CUSTOMERS
- 2 ROUTE TO MARKET EXPERTISE
- 3 GLOBAL AND LOCAL ORGANIZATION
- 4 COMPETITIVE LOCAL CAPABILITIES





STRONG BRAND RECOGNITION



Testimonials

"Legrand is good for design. Strong, tough & unique" – End User

"I only like to use Legrand. It just blends in with the space" – Architect

"Have used Legrand for years, so confident about it. I don't have to worry about quality" – Panel Builder

Source: France - Ipsos 2013, Italy - Astarea 2015, Mexico - TNS 2014

KNOWING OUR
CUSTOMERS

STRONG BRAND RECOGNITION DESIGN AWARDS









reddot award 2014 winner











KNOWING OUR CUSTOMERS

STRONG BRAND RECOGNITION **DESIGN FOR ALL PRODUCTS**





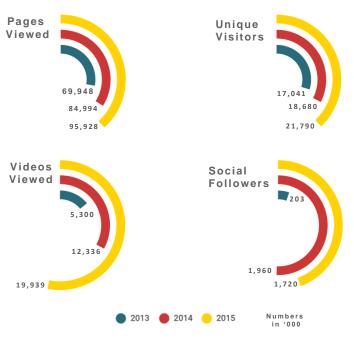




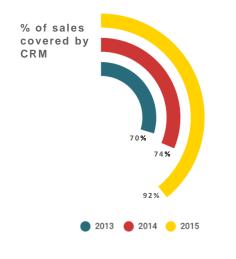


LEVERAGING DIGITAL TOOLS

□ Building strong brand recognition



Enhancing customer engagement through extensive deployment of CRM⁽¹⁾ tools



Source: Google Analytics





LEGRAND IS ORGANIZED TO SERVE MULTIPLE, VALUE ADDED ROUTES TO MARKET. (1/2)

- ☐ Many influencers
- ☐ Mainly professional players
- □ Value addition by all stakeholders
- Model varies from country to country and from vertical to vertical
- Need for strong specification capabilities

	Arcl	hitect	Interio Design	Consultant	Lighting Designer	Distributor		lectrical ontractor	Electrician	System Integrator	Facility Manager	End User
Hospitality / Retail	\dashv		+	 +	+-	+	+	-	+	_	+	+
Sports/Museum	\dashv		+	+	_	-	+		+		+	+
Large Office	\dashv		_	₩	_	+	+		+	_	+	+
Health	\exists		\perp	╀			4					
Small Office	\Box		_	₩			4				_	\perp
Industrial	\Box		_	₩			4					\perp
Large Residential	\Box					\perp	_		\perp		\perp	\perp
Small Residential												
Education												
Datacenter												
Batacenter	П				1	\neg	\neg		1			\top

ROUTE TO MARKET EXPERTISE

LEGRAND IS ORGANIZED TO SERVE MULTIPLE, VALUE ADDED ROUTES TO MARKET. (2/2)





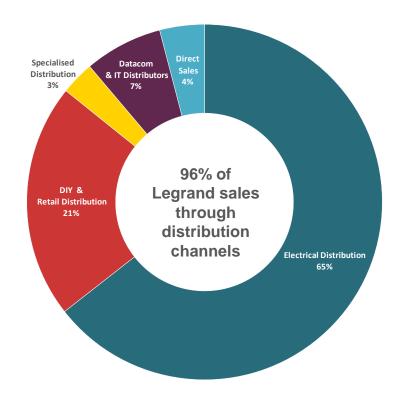




MULTIPLE VALUE ADDING DISTRIBUTION CHANNELS

☐ Long history of strong ties with distribution partners

- □ Distribution partners create value, by
 - Improving customer reach
 - Enhancing customer experience
 - Conveying product benefits and innovations to customers
 - Valuable source of market & customer knowledge





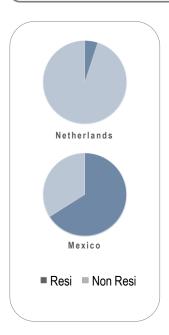
GLOBAL SCALE, LOCAL KNOWLEDGE

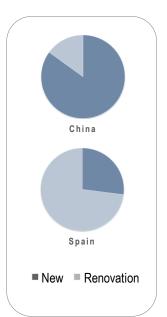
Global presence

~90
countries with
Legrand offices

~180
countries where
Legrand products
are distributed

Every country has its own business model







Numerous local standards







67% OF SALES FROM LEADERSHIP(1) POSITIONS





Wiring Devices

Leadership⁽¹⁾ positions in 33 countries

Door Entry System Leadership⁽¹⁾ positions in

15 countries



Perimeter CM⁽²⁾

Leadership⁽¹⁾ positions in 24 countries



Floor & Workstation

Leadership⁽¹⁾ positions in 20 countries



Digital Infrastructure

Leadership⁽¹⁾ positions in 6 countries



 $MCB^{(3)}$

Leadership⁽¹⁾ positions in 12 countries

- Leadership = No. 1 or No. 2 position in the country 1.
- CM = Cable Management 2.
- MCB = Miniature Circuit Breaker





STRATEGIC ACQUISITIONS ENHANCE LOCAL POSITIONS.

Targeted acquisitions driving growth

of acquisitions since 2004

49

Total sales acquired since 2004

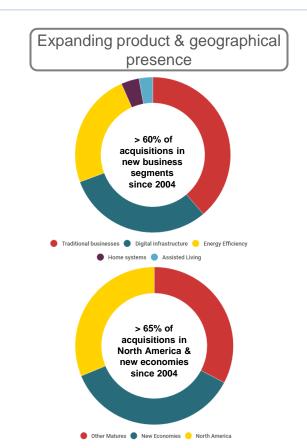
~ €1.6bn

% of sales acquired with #1 or #2 position since 2004

73%

Accessible market

> €90bn x 1.8 since 2004



Expansion in complementary channels & business models

Retail / DIY









IT / Datacom / AV / UPS









Quiktron











Product Related Service

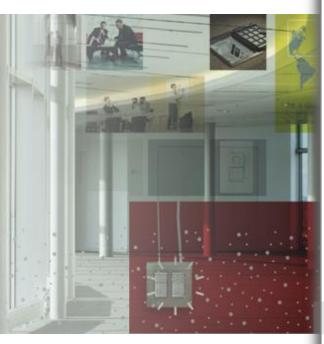












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Legrand's fundamental assets unique and dynamic

US illustration

Brian DiBella - President, Electrical Wiring Systems - Legrand North America

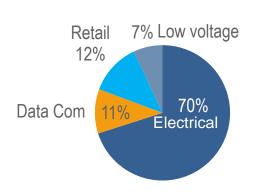


LEGRAND DRIVES GROWTH WITH CUSTOMER PARTNERSHIPS AND ENTRY INTO NEW CHANNELS.

2007

- ☐ Key customers in expansion mode
- Legrand gains share by strengthening channel partnerships

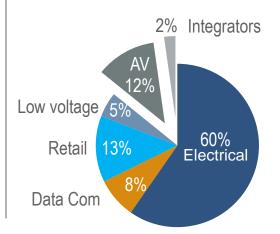
\$0.9bn



2013

- Specialized channels serve growing audio/video and datacenter markets
- Legrand gains access to new channels via acquisition and organic development

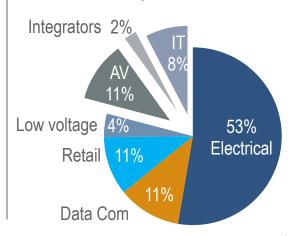
\$1.0bn



Today

- ☐ Growth rates with top partners exceed 10% CAGR
- Over \$250m in new channel revenue

\$1.3bn



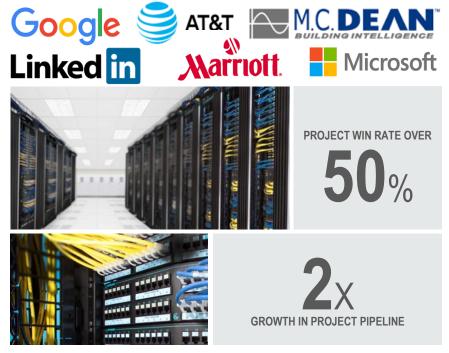


LEVERAGING TECHNOLOGY AND NEW SALES MODELS INCREASES CUSTOMER INTIMACY AND GROWTH OPPORTUNITIES.

Digital marketing and eCommerce



Global account selling





COLLABORATION BETWEEN MARKET LEADERS ACCELERATES NEW PRODUCT GROWTH.

Legrand audio/video and low voltage growth in sales (USD)



- ☐ Legrand cable management and IT products grow the audio/video business
- ☐ Joint product development
 - Innovative ceiling box system







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Legrand opens doors to the World of Things

Ernesto Santini - Vice President Innovation & Systems



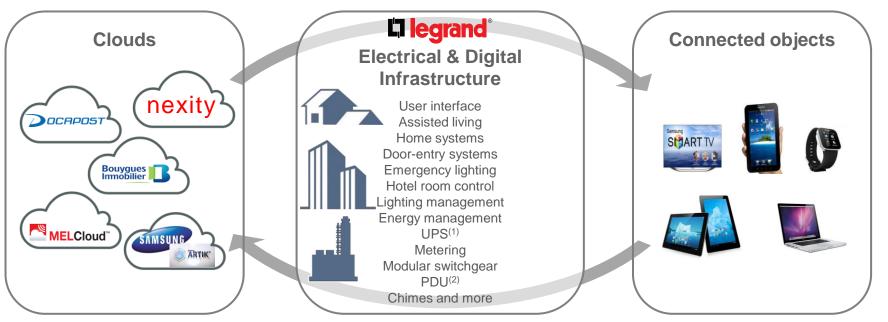
AGENDA

- 1 THE IOT AND LEGRAND
- 2 AN OPEN LANGUAGE TO INTERACT WITH LEGRAND SYSTEMS
- 3 PUBLIC LANGUAGE INITIATIVES AND ALLIANCES
- 4 INTEROPERABILITY AT ANY LEVEL
- 5 IT'S TIME TO TALK BUSINESS



THE IOT AND LEGRAND

- □ Systems and Things get connected to the Internet, Legrand is already an experienced player
- □ Legrand is naturally in the middle, connecting user devices and the web

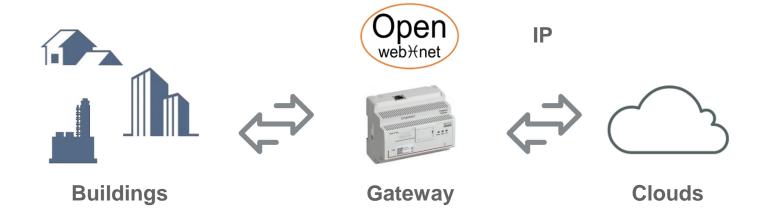


- 1. UPS: Uninterruptible Power Supply
- 2. PDU: Power Distribution Unit



AN OPEN LANGUAGE TO INTERACT WITH LEGRAND SYSTEMS

- □ Interoperability and Openness are key success factors
- □ Since 2006, Legrand has offered an open language, hosted by the Internet Protocol (IP)
 - OPEN webnet language allows third parties to create value, using Legrand connected products
 - A community of more than 16,000 members (developers, integrators, etc.) is now supported





PUBLIC LANGUAGE INITIATIVES AND ALLIANCES

- Legrand is interested in participating and contributing to public initiatives in interoperable ecosystems for homes and other buildings
- New M2M⁽¹⁾ "esperantos" are rising.
 Legrand is working with Allseen, Thread, Nest Weave, Apple HomeKit, Zigbee Alliance,
 Samsung Artik and more
- □ Interoperability is also key for optimizing R&D investments, using third-party-ready solutions





Nest Weave





THREAD

1. M2M: Machine to Machine.



INTEROPERABILITY AT ANY LEVEL

Device to device



□ legrand®



Third party device

Device to ecosystem

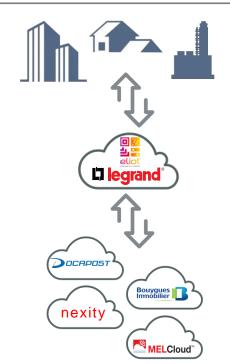


la legrand°



Third party ecosystem

Ecosystem to ecosystem





IT'S TIME TO TALK BUSINESS

Thanks to its interoperability capabilities, Legrand has started to benefit from its partnerships with Nexity, Samsung, La Poste and others.











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User powered product design

Milka Eskola – Vice President Art & Design



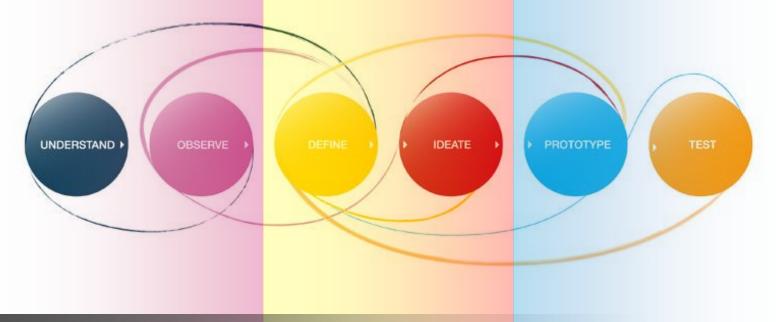
L1 legrand

•

Legrand and its brands have valued design throughout decades and it has been a strong differentiating factor against our competition. Design and function have worked hand in hand and created a humanized approach to technical products that has been valued by our clients. Many of our solutions have been driven by technology - combining this with design has guaranteed our products to be on trend both from a functional and visual point of view.







USER-CENTERED DESIGN PROCESS

Putting the user at the center of the design process does not mean that one goes and asks the user what they want. At Legrand Design we monitor trends (both sociological as well as lifestyle and visual trends) and understand the changes that are happening around us. We combine this knowledge with research done with users, observing their behaviour in real life situations and conducting interviews to understand better the underlying reasons. This gives us material for creating solutions that help them in their every day lives. The process from observing, ideating and testing goes back and forth in loops until the best solution is found.





POP-OUT SOCKET | WAVE SWITCH | SMART POWER

Here are a few examples of solutions created through the process of observing user behaviour. The pop-out socket hides away a compact multi-socket when not needed. The wave switch offers a perfect solution for the entrance of the home, when entering the house hands full - only a gesture is needed to switch on the lights. Our Smart Power solutions provide an enhanced experience both with the physical product as well the digital side for our professional users.





HELLO

L1 legrand







CLASS 300X | Video door entry system

The Class 300X offers a good balance between the physical and digital product experience. It has an intuitive user interface on a touch display, but the main functions are provided as physical buttons for quick access. Small groove lines guide to the two main functions (speaker and door opening) - to guarantee ease of use also for the visually impaired. The mobile app has the essential functions immediately at hand including the 'call home' button.







H Gelone



DOOR BELL | SMART SOCKET | STOP & GO | THERMOSTAT

In the coming months we will be launching a series of connected products from the connected Door Bell and Smart Socket to the Stop&Go function on your electrical cabinet as well as a connected Thermostat with a quick boost function. All of these products have their digital counterpart as an app. To guarantee a unified digital experience we have created a common visual language that ties the different interfaces together.







SMART TOOLS | Easy commissioning

Systems can become increasingly complex and through good user-interface design we can solve a lot of this complexity. Here you can see the new commissioning tool for the MyHome system. It provides an easy 3-step process that any installer can quickly learn without taking long training courses. In step one the installation is scanned automatically, in step two the installer creates links with actuators and commands by dragging them into the two boxes below and in the third step he can go and check the summary and make modifications if needed.

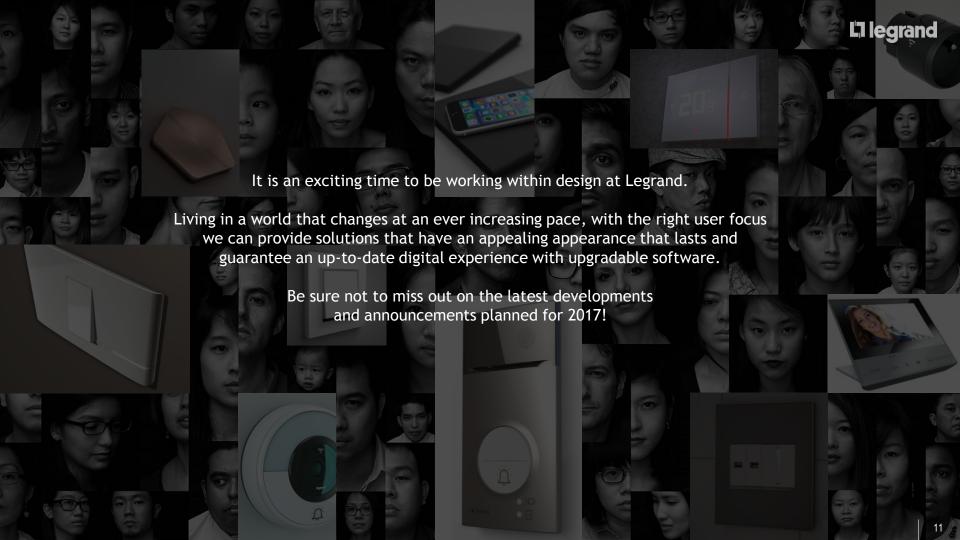
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Technology-driven products: higher value in use and more business opportunities

Pierre-Yves Hasbrouck – Eliot Project Manager

AGENDA



- 1 ELIOT AT A GLANCE
- 2 A CONSISTENT OFFER, REGULARLY ENRICHED
- 3 CASE STUDIES



ELIOT AT A GLANCE





Eliot–a Group project

- Across all SBUs⁽¹⁾
- More than 200 people involved
- Development of new skills and expertise

Speeding up development of connected products

Eliot offers new solutions

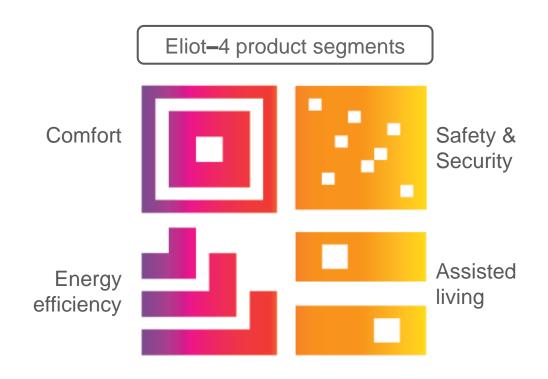
- **Shared DNA:**
 - Provide customers with additional value in use
 - Simple, intuitive for all users; easy to install
 - Relevant content, professional grade, privacy & security
- Connected products already available in 23 product families
- Ambitious targets for the coming years

Enhancing value in use





A CONSISTENT OFFER, REGULARLY ENRICHED





A CONSISTENT OFFER, REGULARLY ENRICHED COMFORT







NFC MODULAR DIMMER



IP ROOM CONTROLLER





SMART LIGHTING CONTROL



DRIVER MANAGER



SOUND DIFFUSION



DIGITAL AUDIO



MYHOME SYSTEM



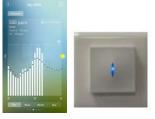
INTUITY HOME SYSTEM



VANTAGE SYSTEMS



SMART THERMOSTAT



AIR QUALITY



A CONSISTENT OFFER, REGULARLY ENRICHED SAFETY & SECURITY









EMERGENCY LIGHTING





COLORE IP DOOR ENTRY SYSTEM



UPS





IP CCTV





CLASS300X DOOR ENTRY SYSTEM





STOP & GO





DOORBELL





BURGLAR ALARM

A CONSISTENT OFFER, REGULARLY ENRICHED

A CONSISTENT OFFER, REGULARLY ENRICHED ENERGY EFFICIENCY















DIGITAL LIGHTING MANAGEMENT

ENERGY MANAGEMENT OFFICE

BUILDING MANAGEMENT SYSTEM

ECO METER

BRANCH CIRCUIT MONITOR













RACKLINK POWER MANAGEMENT

SMART RACK CONTROLLER

HYBRID TRANSFER SWITCH

POWER DISTRIBUTION UNIT MOBILE SOCKETS

A CONSISTENT OFFER. REGULARLY **ENRICHED**

A CONSISTENT OFFER, REGULARLY ENRICHED **ASSISTED LIVING**

ACTIVITY MONITORING

SYSTEMS







TELECARE TELEMENTH DEMENTIN SYSTEMS NURSE CALL SYSTE





EMERGENCY CALL & MONITORING SYSTEMS

PLATFORM MONITORING **SOLUTIONS**

CASE STUDIES

COMFORT DRIVER MANAGER





- □ Function
 - Integration platform (smart translator)
- □ Target audience
 - Residential buildings
 - Home owners
- □ Technology driven user experience
 - Integration platform to manage Myhome functions with other manufacturers' systems
 - Very easy configuration, with the driver built in and with multiple drivers to handle multiple systems
 - Allow one central command interface in the smartphone for all applications, including non-Legrand ones





SAFETY & SECURITY CLASS 300X DOOR ENTRY SYSTEM





□ Function

- Access control with video call
- New and retrofitted

□ Target audience

- Residential apartments/houses
- Home owners

□ Technology driven user experience

- Redirect the entrance panel call onto smartphone (inside and outside the home)
- Intercom between internal units and smartphone
- Door opening, staircase light and entrance camera activation







CASE STUDIES

ENERGY EFFICIENCY SMALL OFFICE / HOME OFFICE SOLUTIONS





□ Function

- Pre-configured kits to monitor, understand and consume the "just-necessary" quantity of energy
- Adapted to energy diagnosis and quick optimization, without heavy work
- □ Target audience
 - Commercial buildings
 - Facility managers
- □ Technology driven user experience
 - Managing equipment and monitoring consumption data remotely







ASSISTED LIVING QUIATIL EASY LIFE





- □ Function
 - Assisted living
- □ Target audience
 - Elderly people living alone & family
 - Telecare call centers
- □ Technology driven user experience
 - Connect family to the vulnerable person by following activity trackers
 - Alert family in case of problems or abnormal behavior
 - Adapted to IP & GSM technology











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Technology-driven products: higher value in use and more business opportunities

US illustration: 2 examples

Tom Lowery – President, Building Control Systems – Legrand North America



EXAMPLE 1: DIGITAL LIGHTING MANAGEMENT (DLM) SYSTEM HAS GAINED WIDE MARKET ACCEPTANCE.

□ Function

- Lighting management in buildings for optimal energy performance
- Infrastructure control at every switch, power outlet and lighting load
- Open platform that enables easy integration with other building systems such as HVAC, emergency lighting, etc.

□ Target audience

- Commercial buildings
- Facility managers

□ Technology driven user experience

- Monitor, schedule, parameter and access data
- Local/Remote control
- Real time
- ASHRAE 90.1 & California Title 24 compliant









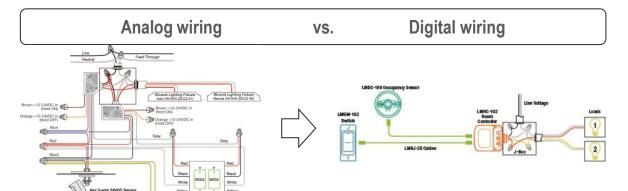


EXAMPLE 1: DLM MEETS CODE, REDUCES INSTALL COST, AND DELIVERS LONG-TERM SAVINGS.

Building type: office & warehouse

- □ DLM reduces install cost for a code compliant system by 30%
- □ Installer saves time value shift from labor to product
- □ Ease of maintenance
- □ Long-term energy saving











EXAMPLE 1: OUR ARCHITECTURAL DIMMING SYSTEM DELIVERS A BETTER OCCUPANT EXPERIENCE.

Building type: office

Occupant comfort goes beyond code:
 our architectural dimming system expands our DLM system
 to deliver unique work environments and user interfaces

















Tlegrand®

EXAMPLE 2: TODAY'S DATACENTERS REQUIRE A HIGH DEGREE OF ELECTRICAL MONITORING AT EVER INCREASING CABINET POWER DENSITIES.

- □ Function
 - Modular and scalable Power Distribution Units monitored remotely
- □ Target audience
 - Datacenters
- □ Technology Driven User Experience
 - Energy monitoring (current, voltage, kVA & KW)
 - Manage power infrastructure
 - Real-time metering
 - Help to reduce energy costs, track power usage, and prevent downtime
 - Sensor (e.g. T&H) and actuator (door handles) support
 - Asset management support











EXAMPLE 2: RARITAN PDU'S PROVIDE DETAILED POWER MONITORING INFRASTRUCTURE OPTIMIZED FOR THE END USER'S APPLICATION.



Building type: datacenter

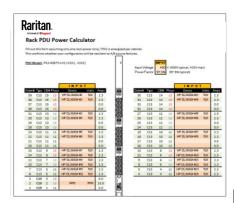
- eBay objective: maximize compute density
- Delivered a custom design to:
 - Maximize compute power
 - Optimize utilization of power (energy efficiency)
 - Improve uptime and reliability



Custom mounting positions on cabinet

Design tool to calculate & confirm design resilience







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